

Nentico Lodge 12

Lodge Executive Meeting

Minutes – August 25th, 2025, 7-8pm

Baltimore Council Service Center; Baltimore, MD

1. Opening

1. Pledge
2. Obligation
3. Quorum – Met
 - i. Lodge Officers
 1. Chief – ✓
 2. Vice Chief of Inductions – ✓
 3. Vice Chief of Finance – ✓
 4. Vice Chief of Program – ✓
 5. Vice Chief of Service – ✓
 6. Vice Chief of Communications – ✓
 - ii. Chapters
 1. Carroll – ✓
 2. Fort McHenry – ✓
 3. Gunpowder Falls – Adult Only
 4. Harford – Adult Only
 5. National Pike – ✓
 6. River Hawk – ✓
 - iii. Committees (not included in Quorum)
 1. Awards – X
 2. Ceremonies – ✓
 3. First Year Arrowmen – ✓
 4. History & Museum – Adult Only
 5. Logistics – ✓
 6. Membership – ✓
 7. Merchandise – ✓
 8. Member Engagement – X
 9. Scouting Outreach – X
 10. Special Events – Adult Only
 11. Strategy & Governance – ✓
 12. Training – X
4. Previous Month Minutes – Approved

2. Reports

1. Officers

- i. Chief – 2 months down, 4 to go. Together the lodge officer team has worked to make the best use of our condensed term of office, and I expect those efforts to accelerate with summer scheduling challenges behind us.
 1. As I shared previously, I exercised my discretion under Lodge Operating Procedures to make a few changes to the org chart. We've introduced the Logistics Committee as a support arm to Program, and Member Engagement as a support arm to Comms which consolidates all comms related functions (e.g., social media, website, publications) under one hat. Finally, we expanded the scope of our lodge outreach function from just units to include districts and the council, now dubbed Scouting Outreach.
 2. I had the opportunity to attend the National Council of Chiefs in late July along with lodge and section leaders from across the country to share ideas on how to best engage with our membership and learn about the looming induction and ceremonies changes. I'll be debriefing the highlights from the week later today and will be happy to answer any questions to the best of my ability. I'm an open book, so if I don't get to every question today or you think of other questions later, please feel free to reach out.
 3. Finally, I'm excited to highlight our Scouting Outreach efforts have taken flight with lodge representatives attending the Howard County Fair and National Pike Program Launch, and slated to be at the Anne Arundel County Fair in two weeks. District and council relationships are key in establishing the lodge as an integral and integrated part of the Baltimore Area Council community, and I look forward to seeing the domino effect these initial engagements have within National Pike and River Hawk, as well as across the council.
- ii. Inductions – Since the last LEC, the Inductions team has supported two successful Ordeals with 142 Candidates and 20 Brotherhood Conversions
- iii. Program – Since the last LEC, I have met with my advisor weekly to plan Fall Fellowship and the lodge banquet. We have put a deposit down to reserve the date for the banquet at Sparrows Point, as well as planning the theme, activities, patch, menu, and schedule for Fall Fellowship. Before the next LEC, I will continue working on the finer details for Fall Fellowship and get the menu and schedule finalized. I also staffed Ordeals 2 and 3 and will staff Ordeal 4.

- iv. Service – Since the last LEC, the Service team has been at work with starting a Lodge Food Drive at Lodge Picnic. Also, we've been involved with the repair of the OA trading post roof and we've coordinated the service for Ordeals 2 and 3.
- v. Communications – Since the last LEC, the communications team has been hard at work promoting upcoming lodge events, including Fall Fellowship and the Ordeals, as well as other miscellaneous news. We have also been working on bringing back the Arrow of Light newsletter, with the first issue scheduled to release in September. In addition, we have been working on setting up a lodge SmugMug account for photo storage and a Google Workspace for the lodge to use for collaboration on planning events and more. Upcoming, we plan to continue work on the AOL as well as work with the chapters to develop a chapter promotion packet for events to assist with chapter promotions for lodge events.
- vi. Finance – Since the last LEC, the finance team has been finalizing the FY26 budget. The budget will be ready for LEC review at September's meeting. Due to financial commitments to BAC made during the last LEC, the Lodge has spent more than it has made; overall the Lodge is in the positive.

2. Chapters

- i. Carroll – Since the last LEC, Carroll chapter held 2 chapter meetings with a total of 30 brothers in attendance. During these meetings, we had games including capture the flag, slip and slide kickball, and other activities. We have also attended lodge picnic, Ordeal 2, and Ordeal 3. We would also like to report that our chapter has a total of 533 service hours for 2025.
- ii. Gunpowder Falls – Since the last LEC the Gunpowder Falls chapter has held monthly meetings with an average of about 6 youth. We have done programs such as Ordeal preparation and planning. At our next meeting we plan to have a fun program like Smash Bros with food and drinks to welcome the new Ordeal Members. We also hosted Ordeal 2, where we welcomed 70 new Ordeal members and had 11 Brotherhood conversions.
- iii. Harford – Since the last LEC, Harford has not held any meetings. We co-ran Ordeal 2 with Gunpowder Falls with the same statistics.
- iv. McHenry – Since the last LEC, Fort McHenry has held a couple meetings with low turnouts, where the chapter leadership planned. We are planning to see our kangaroo on September 20th.
- v. National Pike – Since the last LEC, the National Pike chapter has held meetings in June and August. In June, we did team building exercises and in August we did a roadside cleanup at Bethany United Methodist Church. So far in 2025, we have 236 dues paid members, and have completed 5

unit elections with 22 youth elected. We also hosted Ordeal 3, where we welcomed 71 new Ordeal members and had 9 Brotherhood conversions.

- vi. River Hawk – Since the last LEC, the River Hawk chapter has a chapter meeting in August with 40 brothers in attendance where we had a beach party to commemorate the end of summer and welcome new members. We have attended Ordeal 2 with 20 brothers in attendance and Ordeal 3 with 20 brothers in attendance. So far in 2025, our Ceremonies team has participated in 14 ceremonies and our chapter has completed 473 service hours. At our next chapter meeting, we plan to discuss Fall Fellowship and work on our skits and chapter flag.

3. Committees

- i. Awards and Vigil – No Report
- ii. Ceremonies – Since the last LEC, our committee performed ceremonies at both Ordeals 2 and 3. At Ordeal 2, we inducted 67 new Ordeal members and had 10 brothers complete their Brotherhood. Ordeal 3 statistics will be available on Monday.
- iii. First Year Arrowmen – Report Not Submitted
- iv. History & Museum – No Report
- v. Logistics – Since the last LEC, the Logistics Committee has helped design the patch for Fall Fellowship as well as staffed Ordeals 2 and 3. Upcoming, we will also be staffing Ordeal 4 and continuing to assist with planning for Fall Fellowship. For Health & Safety, Ordeal 2 had 3 injuries, all bee stings, and Ordeal 3 had 2 injuries, one twisted ankle and one headache.
- vi. Membership – Current dues-paid members in 2025: 912 (same date in 2024: 1184). Breakdown is Ordeal (378), Brotherhood (360), Vigil (161), Non-Member (12). Event registration is as follows: Fall Fellowship (31), Ordeal 3 (131, 76 Candidates), Ordeal 4 (59, 40 Candidates)
- vii. Merchandise – Working on new merchandise, to be shown later. New neckerchief, belt buckle, and new bottom patch design targeted toward each chapter.
- viii. Member Engagement – No Report
- ix. Scouting Outreach – No Report
- x. Special Events – Since the last LEC, the new Committee Chair has met with the Committee Advisor for the first time. Currently the Advisor and Chair are working on developing the committee goals and vision, aligning them with the goals and vision of the lodge. In the coming months, our goal is to represent our committee at Fall Fellowship and the Ordeals by providing information regarding the service opportunities available at the 2026 National Jamboree through Operation Arrow and Jamboree staff.

- xi. Strategy & Governance – No Report
- xii. Training – No Report

3. Old Business

1. Lodge Picnic

- i. June 28th
- ii. Camp Saffran
- iii. Statistics
 - 1. 213 attendees
- iv. Crabs were good, pool was good
 - 1. Get pool confirmation earlier so advertisement is better
 - 2. Extend length of picnic so pool is used more

2. Donation for camp improvements

- i. 5 construction flaps submitted to Class B
 - 1. Pick 2 after designs come back
 - 2. Proofs were not supplied by Class B
 - 3. Blend two blue flaps into one with white words/details
 - 4. Vote on flaps to pick 2
 - a. Blue - 13
 - b. Green - 2
 - c. Orange - 4
 - d. Yellow - 9
 - 5. Motion to approve the blueprint flap and caution tape flap –
Approved
- ii. Table Ceremonies flap set for later discussion

4. New Business

1. LEC 101

- i. Reports and agenda items due 5 days before the LEC
 - 1. Need everything in order to send out read ahead materials
 - a. READ the read-ahead materials
 - 2. Submit an agenda item late and it will be pushed to the next LEC
- ii. Basics of parliamentary procedure (follow Robert's Rules in SOP)
 - 1. Motion – Formalizing a decision or way forward, involved voting
 - 2. Motion to Table – Put a discussion on pause for later
 - 3. Point of Order – Making an objection to a statement
 - 4. Point of Inquiry – Asking for a clarification
- iii. Read over the LLHB
 - 1. Will send to LEC soon

2. NCOC Debrief

- i. Igniting limitless Scouting journeys
 - 1. Fun or service-based events

- 2. Don't want to be boring
 - ii. New member engagement and activation events
 - 1. Dedicated activation events, not just lodge/chapter events
 - iii. Outreach efforts
 - 1. Working on setting up volunteer groups with each chapter and sending people out to recruiting events at the district and council level
 - 2. Deal with BAC is that we would volunteer at these recruiting events and council would give time at roundtable for OA promotion
 - 3. Want to be memorable to new/young members
 - iv. New induction and ceremonies experience
 - 1. Piloted new things to NCOC attendees to see what worked and what didn't
 - 2. Main storyline change to ceremony is Native American references going away, including the legend
 - a. New story is the Treasure Island story (how the OA was founded)
3. Fall Fellowship
- i. October 3rd-5th
 - ii. Nentico Games (Olympic-style)
 - 1. 6 competitions for chapters
 - a. Range and target activities (rifle and archery), tug of war
 - iii. Menu theme is foods from around the world
 - 1. Fri Cracker Barrel - Wings, assorted sauces
 - 2. Sat Breakfast - Breakfast burritos
 - 3. Sat Lunch - Croque monsieur/croque madame, tomato soup
 - 4. Sat Dinner - Spaghetti and meatballs, garlic bread, salad
 - 5. Sat Cracker Barrel - Cherry cobbler with ice cream
 - 6. Sun Breakfast - French toast casserole, eggs, sausage
 - iv. Needs from Chapters
 - 1. Skits
 - a. Olympic-style, Scouting appropriate
 - 2. Chapter flags
 - v. Event patch
 - 1. Ordered 300
4. Valkyrie Service Day
- i. November 8th, 2025
 - ii. Nathan Buckingham is Nentico representative on event committee
 - iii. Lodge flap for event to support cause

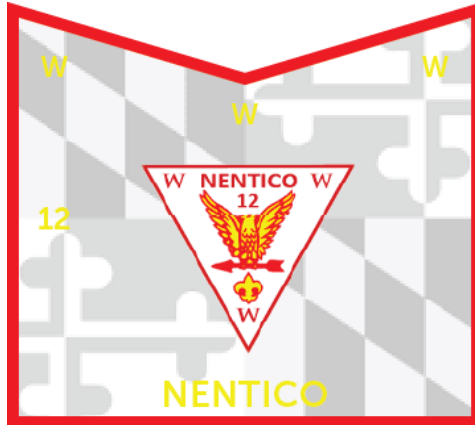
1. Any proceeds would be donated to the committee to fund future service days and brain cancer research
2. Lodge could decide where the money goes
- iv. Two lodge flap options
 1. Option 1
 - a. Different fleur de lis
 2. Option 2
 - a. Gradient might pose issue
 - b. Eagle is necessary on flap
 3. Motion to have a flap, not necessarily either option – Approved
 - a. Circle back with different designs at later
5. New Merchandise
 - i. Belt Buckle
 1. Copper or Gold finish



- 2.
- ii. Neckerchief



- 1.
- iii. Patch Concept
 1. Need totems from chapters by the next LEC
 2. Chapter totem goes where Nentico totem is



- 3.
6. AOL Newsletter
 - i. Monthly newsletter starting in September
 - ii. Content
 1. Chapter/Lodge/National advertisement
 2. Special announcements/articles
 3. Event recaps
 4. Other assorted articles/info blocks
 - iii. Needs from chapters
 1. Articles on summer activities (ASAP)
7. Scouting Outreach Efforts
 - i. District and council outreach
 - ii. Google Form for requests
 - iii. Send emails to lodge and chapter leadership for coordination
8. Operating Procedure Proposals
 - i. JUST presenting, not voting
 - ii. Additions (see bottom of minutes for amendment wording)
 1. Finance and Merchandise Changes
 - a. Majority vote for who has design authority on lodge and chapter merchandise from people listed for each category
 - b. Take out advisors on that list
 2. Acceptable Behavior Surrounding Officer Elections Changes
 3. Voting Procedure at General Lodge Meetings Changes
 - a. Option B: Add required number for special GLMs to be called
 4. Order of Succession Changes
 - a. Change “vacancy” to “vacancy and absence” in Section 1
 - b. Adding note about VC taking over as lodge chief needing to appoint replacement in Section 1
 - c. Motion to Table – Approved
9. Lodge Business Hours

- i. Ryan’s office hours on Thursday nights from 8-9pm
- ii. Not formal, for questions and ideas
- iii. Calendly meeting calendar to set up meetings at other times

10. Project Onward

- i. Homework for chapters
 - 1. Identify 6-8 youth and 2-4 adults per task force between the chapters



- 2.
- 3. Sophie Schell and Ben Myers at Section level will assist

5. Closing

- 1. Chief – Each chapter chief gets a chapter chief medal as well as the lodge chief. Until now, the lodge vice chiefs have not gotten one and I would like to give each one a medal. Ran into a quote by Theodore Roosevelt from *The Man in the Arena*. (Reads *The Man in the Arena*). Try new things, it's okay if they don't work. Lodge is here to support. The only wrong answer is to do nothing. Please reach out if you need anything. Looking forward to the next 4 months!
- 2. Adviser – Today marks the transition from summer to academics. Ask each person to take a second to think about why you go to school and why it's so important. Never stop learning and keep trying new things. We will all be stronger if we continue to learn and grow.
- 3. Staff Adviser – Been a couple of months since the last LEC. Just wrapped up a great season at Broad Creek with around 1200 youth and adults attending, thank you for your support. Ryan mentioned changes coming, and we have an opportunity to write the next chapter of the OA's history. It is a great opportunity and don't take it for granted.

Proposed Lodge Operating Procedure Amendments – Feedback ONLY

Finance & Merchandise

At an appropriate place in the Lodge Operating Procedures, insert the following:

1. *Decision authority for the design, order quantity, and sales price for lodge and chapter merchandise is as follows:*
 1. *Lodge Flaps*
 1. *Design — Lodge Executive Committee*
 2. *Order Quantity — Lodge Executive Committee*
 3. *Sale Price — Lodge Executive Committee*
 2. *All Other Lodge Merchandise*
 1. *Design — Lodge Chief, Lodge Vice Chief of Finance, Lodge Merchandise Chair, and their advisers*
 2. *Order Quantity — Lodge Chief, Lodge Vice Chief of Finance, and their advisers*
 3. *Sale Price — Lodge Chief, Lodge Vice Chief of Finance, and their advisers*
 3. *Chapter Merchandise*
 1. *Design — Chapter Leadership; Lodge Chief, Lodge Vice Chief of Finance, Lodge Merchandise Chair, and their advisers*
 2. *Order Quantity — Chapter Leadership*
 3. *Sale Price — Chapter Leadership*
2. *At least 10 of each lodge flap or other patch produced shall be reserved for later use determined by the Lodge Key 3 (e.g., auctions, awards, recognitions); one additional will be donated to the Lodge Museum.*
3. *The Lodge Vice Chief of Finance, with the approval of the Lodge Associate Adviser of Finance, may clearance lodge merchandise that has been available for purchase for over one year.*
4. *Procedures for operating the Lodge Trading Post may be established by the Lodge Vice Chief of Finance, with the approval of the Lodge Associate Adviser of Finance, and be published in the OA Trading Post building. Anyone operating the Lodge Trading Post shall be trained on these procedures.*
5. *Pending completion of a Trading Post Key Holder Agreement, keys to access the OA Trading Post building will be distributed to the Lodge Key 3, Lodge Vice Chief of Finance, Lodge Associate Adviser of Finance, and others designated by Lodge Key 3.*
6. *Lodge money shall be transported off council property only by those insured to do so. Exceptions may be granted by the Council Scout Executive or Lodge Staff Adviser with risk being assumed by the council.*

Acceptable Behavior Surrounding Officer Elections

At an appropriate place in the Lodge Operating Procedures under *Lodge Officer Elections*, insert the following:

1. *Leading up to and during officer elections, employing physical campaign materials (e.g., fliers, signs, posters, point papers) and using derogatory language toward incumbents or candidates are*

strictly prohibited by both candidates and their proxies. Failure to comply with these rules shall be grounds for the Lodge Adviser or Lodge Staff Adviser to disqualify a candidate's candidacy.

Voting Procedures at General Lodge Meetings

At an appropriate place in the Lodge Operating Procedures under *General Lodge Meetings*, insert the following:

Option A (Limit 10 Votes per Chapter)

1. *Voting items at a General Lodge Meeting shall be determined by a majority vote of the youth members of the lodge in good standing.*
 - a. *Each chapter may cast one vote per youth member present, up to a maximum of ten votes.*
 - b. *Chapter votes must reflect the results of the poll proportionally, using whole numbers only.*
 - c. *Telephone, email, and other electronic votes are not permitted.*
 - d. *In the event of a tie, the Lodge Chief shall cast the deciding vote.*

Option B (1 Person, 1 Vote)

1. *Voting items at a General Lodge Meeting shall be determined by a majority vote of the youth members of the lodge in good standing.*
 - a. *Each youth member present may cast one vote.*
 - b. *Telephone, email, and other electronic votes are not permitted.*
 - c. *In the event of a tie, the Lodge Chief shall cast the deciding vote.*

Order of Succession

At an appropriate place in the Lodge Operating Procedures, insert the following:

1. *When there is a vacancy in the office of Lodge Chief, the first individual both willing and able to serve, in the order of succession listed below, shall serve as Acting Lodge Chief pending the election of a permanent replacement.*
 - *Lodge Vice Chief of Communications*
 - *Lodge Vice Chief of Finance*
 - *Lodge Vice Chief of Service*
 - *Lodge Vice Chief of Inductions*
 - *Lodge Vice Chief of Program*
 - *Other Youth Arrowman Designated by the Lodge Adviser*
2. *In their absence, the Lodge Chief may designate an appropriate individual to act on their behalf at a specific lodge event. However, absent such a designation or in the event of an extended absence, the order of succession in Section 1 shall be followed.*