

Nentico Lodge 12

Lodge Executive Meeting

Minutes – September 29th, 2025, 7-8pm

Zoom Meeting

1. Opening

1. Pledge
2. Obligation
3. Quorum – Met
  - i. Lodge Officers
    1. Chief – ✓
    2. Vice Chief of Inductions – ✓
    3. Vice Chief of Finance – ✓
    4. Vice Chief of Program – ✓
    5. Vice Chief of Service – ✓
    6. Vice Chief of Communications – ✓
  - ii. Chapters
    1. Carroll – ✓
    2. Fort McHenry – ✓
    3. Gunpowder Falls – ✓
    4. Harford – Adult Only
    5. National Pike – ✓
    6. River Hawk – ✓
  - iii. Committees (not included in Quorum)
    1. Awards and Vigil – Adult Only
    2. Ceremonies – ✓
    3. First Year Arrowmen – X
    4. History & Museum – Adult Only
    5. Logistics – X
    6. Membership – ✓
    7. Merchandise – ✓
    8. Member Engagement – X
    9. Scouting Outreach – X
    10. Special Events – Adult Only
    11. Strategy & Governance – X
    12. Training – ✓
4. Previous Month Minutes – Approved

## 2. Reports

### 1. Officers

#### i. Chief –

1. Over the past month, the lodge officer team has been working closely together to ensure all aspects of Fall Fellowship pull together - kitchen, activities, Brotherhood conversions, food drive, targeted promotions, trading post, patch auction, and more. Thank you to all LEC members who have worked to promote fellowship within their chapters and networks. I can't wait to see everyone this weekend!
2. Also, I want to give a big shoutout to the Ordeal 4 team for their work to make the weekend a success. Kudos to Dean for leading the charge to enhance the Aim High presentation and include time for fellowship and games after Aim High. I have every expectation that we will continue to integrate fellowship and games into Ordeal weekends going forward as we strive to center all of our program around fun and service.

#### ii. Inductions – Report Not Submitted

- iii. Program – Since the last LEC I have met with my advisor weekly to plan Fall Fellowship, and the lodge banquet, we have discussed the food options at sparrows point, as well as finalizing the theme, activities, patch, menu, and schedule for Fall Fellowship. Before the next LEC I will continue working on the finer details and get the menu and schedule finalized for banquet. I also made an appearance at Ordeal 4 for the aim high presentation.
- iv. Service – Since the last LEC, the Service Team has coordinated projects for Ordeal 4 and recently been tasked with coordinating the logistics of having a table at the VTS Midway in order to promote the lodge.
- v. Communications – Since the last LEC, the communications team has been hard at work promoting Fall Fellowship, along with other miscellaneous lodge events and announcements. Along with that, we sent out the first edition of the revived Arrow of Light! Upcoming, we plan to schedule out the rest of the promotions for this year, including Lodge Banquet and the LEAD Conference and get the October AOL ready for a mid-month release. More to come on the October AOL during the youth/adult split.
- vi. Finance – Since the last LEC, the Lodge has made more money that it has spent 🥳. Additionally, the finance team has been working on the FY26 Lodge Budget, which will be reviewed during the youth split. Before the next LEC, the finance team will present the FY26 Lodge Budget to our Arrowmen during the Fall GLM.

## 2. Chapters

- i. Carroll – Since the last LEC the Carroll Chapter has had a lot of very good news to report!
  1. We have held 1 chapter meeting with 30 youth members and 16 Adults. This has been the largest chapter meeting since before 2024 and even before then. We had a pizza party, and we had axe throwing and Dog food slingshot at the park just outside of roundtable. A special How-How goes to Mr. Mike Clark to assist with an NRA range specialist!
  2. With those numbers, we had 12 Ordeal Members complete their activation from ordeals 2 and 3. We estimate this to be about 30-35% of the 30-40 people that completed their ordeal!
  3. It is also with heavy hearts that we report that the Carroll Chapter ran a Broken Arrow ceremony for Mr. Vernon “Rick” Henderson. He was a Carroll Chapter Advisor for 5 years and earned his Vigil honor in 2000. He was a very big proponent of the Order of the Arrow and Scouting as a whole. His family was in attendance and was very thankful for the ceremony and seeing all the support from the chapter.
  4. Our next chapter meeting will be held on October 14th where we will hold chapter elections and explain the current positions and order of the arrow with entertaining ways to express the information.
  5. We also have sponsored an Ordeal, and we had 67 ordeal members complete their ordeal. We also had 9 Brotherhood conversion members. During the ordeal, we did have one major medical concern that was swiftly addressed by the medical crew, so special thanks to them. In addition, we did also have one candidate who got separated from their crew and it was handled very professionally by Carroll Chapters’ very own Cathy Hite. We have gotten numerous compliments on how the weekend went and Cathy was almost always mentioned so a special thanks to her. We did try out a couple of things at the Ordeal that will be discussed at the ordeal recap meeting that went well and some others that can be improved upon. But overall, the weekend was a very good success.
  6. Our upcoming chapter events include the Fall Fellowship, our Districts Webelos Woods, and other programs at the lodge and chapter levels. We are working with our district to find ways to

help with program, relocation of round tables, and best ways to support the troops in our district.

- ii. Gunpowder Falls – Since the last LEC the Gunpowder Falls chapter has held monthly meetings with an average of about 10 youth. We have done programs such as a welcoming party for our new Ordeal Members and planning for Fall Fellowship. At our next meeting we plan to talk to the newer members about different leadership opportunities in the OA.
- iii. Harford – Report Not Submitted
- iv. McHenry – Report Not Submitted
- v. National Pike – Since the last LEC, National Pike has held our September Chapter Gathering. We had 10Y/4A in attendance. We held an activation event and hosted a mini-golf event at Monster Golf in Jessup. In 2025, we have had 264 Arrowmen pay their dues (75% of 2024). Our next chapter gatherings include a Movie and Masquerade on October 19th, and a Thanksgiving Service/Elections on November 16th.
- vi. River Hawk – Since the last LEC, River Hawk held our September chapter meeting, where we prepared to attend Fall Fellowship by working on our flag, banner, and skit. We had 24 Brothers in attendance. We have also attended River Hawk Cub Scout Night with 3 Brothers in attendance. At our next chapter meeting, we plan to attend the Maryland Corn Maze. We would also like to report that our chapter has a total of 535 service hours.

### 3. Committees

- i. Awards and Vigil – We are locked on to conduct our final three Vigil ceremonies of the awards year. Remember that the deadline to submit nominations for the Founder's award is the Friday of Fellowship weekend.
- ii. Ceremonies – Since the last LEC, we have welcomed 76 new brothers into our Lodge, with 10 new brotherhood members. We will be conducting a Vigil as well as a Brotherhood ceremony at the upcoming Fall Fellowship.
- iii. First Year Arrowmen – No Report
- iv. History & Museum – Since the last LEC, History & Museum has contributed an article on the history of the Arrow of Light to the Arrow of Light and is currently preparing for Fall Fellowship.
- v. Logistics – No Report
- vi. Membership – Current dues-paid members in 2025: 1075 (same date in 2024: 1346). Breakdown is Ordeal (514), Brotherhood (285), Vigil (163), Non-Member (12). Induction rate for Candidates in 57.57% (down from 2024) and conversion rate for Brotherhood is 18.47% (up from 2024)
- vii. Merchandise – Still looking for chapter icons, please send them.
- viii. Member Engagement – No Report

- ix. Scouting Outreach – No Report
- x. Special Events – Since the last LEC, the special events team has been working on coming up with promotional material for Operation Arrow at the National Jamboree, including contributing to the September AOL article. Upcoming, we are hoping to do a short promotion at Fall Fellowship and continue promotions for national events.
- xi. Strategy & Governance – No Report
- xii. Training – During the last month, we've gotten back up and running as a committee. We have been planning the proposal and trainers for LLD. Additionally, we are creating forms for interest in NLS/DYLC.

### 3. Old Business

- 1. New Merchandise
  - i. Working on belt buckle and other new merchandise
  - ii. Chapters still need to turn in totems
- 2. Operating Procedure Proposals
  - i. Four originals up for voting in November
  - ii. New one is Impeachment of an LEC Member
    - 1. Also up for approval in November
    - 2. No issues raised

### 4. New Business

- 1. Camp Fundraiser Flaps
  - i. Selected caution tape and blueprint flaps
  - ii. Quantity and pricing decision needed
    - 1. Decision is 500 of each flap sold at \$15 each
      - a. Each patch costs around \$3-5 to manufacture
    - 2. Motion Approved
- 2. Fall Fellowship
  - i. October 3rd-5th
  - ii. Nentico Games
    - 1. Only issue is have not heard back from Climbing Tower team
      - a. Need to pivot from that
  - iii. Ceremonies are prepared
  - iv. Menu is the same as before
  - v. Needs from chapters
    - 1. Chapter flag
    - 2. Skit
- 3. Lodge Officer Election Reminders
  - i. October 5th at GLM
  - ii. Must complete and submit officer candidacy form by Saturday breakfast

- iii. Reference Lodge Operating Procedure on the website for election procedures
    - iv. All people running must be be nominated by a chapter chief or representative
      - 1. Take nominations seriously
      - 2. You are attesting to the candidates qualifications
- 4. 2026 Budget Preview
  - i. [http://docs.google.com/spreadsheets/d/15obh7c85aW15f3v2Lakt1qYckaxQ21aL/edit?usp=drive\\_web&oid=117400903991557757255&rtpof=true](http://docs.google.com/spreadsheets/d/15obh7c85aW15f3v2Lakt1qYckaxQ21aL/edit?usp=drive_web&oid=117400903991557757255&rtpof=true)
  - ii. Up for approval at Fall Fellowship GLM
- 5. October Arrow of Light
  - i. October 10th
  - ii. Content
    - 1. Chiefly Speaking
    - 2. Lodge event advertisement
    - 3. Vigil announcement (pt. 2)
    - 4. Section event advertisement
    - 5. National event advertisement
  - iii. Needs
    - 1. News articles (2-3) written by lodge members
    - 2. If you plan to write an article, email [communications@nentico.org](mailto:communications@nentico.org)
    - 3. Articles due by October 8th
      - a. HARD deadline
      - b. Gives time for Fall Fellowship to be included in articles
- 6. Lodge Leadership Development
  - i. Will be held at Volunteer Training Summit in November
  - ii. Promo will kick off after Fall Fellowship
  - iii. Training Ideas?
    - 1. Ceremonies training
    - 2. Elangomat training
  - iv. More feedback coming from the lodge vice chiefs
- 7. Lodge Banquet
  - i. January 4th
  - ii. Sparrows Point Country Club
  - iii. Registration will open within 2 weeks of Fall Fellowship
  - iv. Patch or challenge coin?
    - 1. Rising patch prices because of tariffs, give away something different
- 8. Dues Lodge Flaps
  - i. Some lodges give out a lodge flap with their dues

- ii. Different payment tiers for dues
  - 1. Standard (regular dues)
  - 2. Alumni (non-active Arrowmen, donating to the lodge)
  - 3. All-Encompassing (pays for all lodge event registration up front)
- iii. Each tier gets a different lodge flap
- iv. OR, we just have one for standard dues
- v. Competition for the flap design
- vi. Option where you don't get the flap

## 5. Closing

1. Chief – It's officer election season, so what makes a good leader? It's not the title or silver loops. "Great leaders don't set out to be a leader. They set out to make a difference, it's not about the role, it's about the goal," so think about what impact you want to make, what you can bring to the table, and what's gonna transform the lodge. Think about how you can be the reason that Scouts stay in Scouting.
2. Adviser – Thank you to the current year's team. Remember, leadership isn't about you, it's about who. Put your hat in the ring, since you miss every shot you don't take. Excited to see what the next leadership team does, and make sure to finish the year strong.
3. Staff Adviser – Incredibly proud of this team so far, keep the momentum going and finish the year strong!