

Nentico Lodge 12

Lodge Executive Meeting

Minutes – November 17th, 2025, 7-8pm

Baltimore Council Service Center; Baltimore, MD

1. Opening

1. Pledge
2. Obligation
3. Quorum – Met
 - i. Lodge Officers
 1. Chief – ✓
 2. Vice Chief of Inductions – Adult Only
 3. Vice Chief of Finance – ✓
 4. Vice Chief of Program – ✓
 5. Vice Chief of Service – ✓
 6. Vice Chief of Communications – ✓
 - ii. Chapters
 1. Carroll – ✓ (*appointed representative*)
 2. Fort McHenry – X
 3. Gunpowder Falls – ✓
 4. Harford – X
 5. National Pike – ✓ (*appointed representative*)
 6. River Hawk – ✓
 - iii. Committees (not included in Quorum)
 1. Awards and Vigil – Adult Only
 2. Ceremonies – X
 3. First Year Arrowmen – ✓
 4. History & Museum – Adult Only
 5. Logistics – ✓
 6. Membership – Adult Only
 7. Merchandise – ✓
 8. Member Engagement – X
 9. Scouting Outreach – X
 10. Special Events – Adult Only
 11. Strategy & Governance – X
 12. Training – Adult Only
4. Previous Month Minutes – Approved

2. Reports

1. Officers

- i. Chief – Since the last LEC, we held our Lodge Leadership Development training event at the council’s Volunteer Training Summit, which brought in about 30 Arrowmen for our first day-long LLD since 2022. Special thanks to all of our trainers and others who made the day a success. Additionally, we’ve had increasing participation in our Scouting Outreach events as of late, with several lodge representatives attending Fall Cub Family Weekend and National Pike’s Meet the Troops. Thank you to everyone who made it out to those events, and I look forward to seeing the lodge engage with more council and district events down the line.
- ii. Inductions – Report Not Submitted
- iii. Program – Since the last LEC, I have met with my advisor weekly to plan the lodge banquet. We have finalized the food options at Sparrows Point, and opened registration. I have also been working on the script for banquet as well as testing other options for the item giveaway instead of a patch. Before the next LEC, I plan to continue working on the finer details for banquet as well as setting up the transition with my successor.
- iv. Service – Since the last LEC, the Service Team has been hard at work with organizing the Lodge Promoting material for our booth at the Volunteer Training Summit. We are also trying to push out a Lodge food drive at Banquet which we would like to make into a chapter competition.
- v. Communications – Since the last LEC, the communications team has finished promotions for Fall Fellowship and LLD and started promotions for Lodge Banquet, LEAD, and other announcements/events. The rest of the promotions for 2025 are scheduled out, including Banquet, LEAD, Jingle Bell Beaver Day, and other assorted announcements. Along with that, the November AOL will go out between now and the LEC on Monday and we will start on the December AOL. More on those during the youth-adult split.
- vi. Finance – Since the last LEC, the Finance Team has been hard at work ensuring we are ready for FY26. This includes refining SOP amendments, spearheading the Golden Ticket initiative, and ensuring the Broad Creek improvements patchset set is ready for sale next year. We have also been working with Awards and Vigil to ensure materials for Banquet awards are prepared.

2. Chapters

- i. Carroll –
 1. Since the last LEC, the Carroll Chapter has held 2 Chapter meetings where we elected new officers, shared Burgers and Hot

Dogs, pined some willing participants in the face, and shared a Thanksgiving meal.

2. We continue to see significant growth within the Chapter. Amongst the leadership we count the first “group” to have joined in October of 2024. This group took our Youth Participation for that month from 15 to 21 Youth members. Over the past year, with steady growth, our October 2025 Chapter meeting has 43 Youth members. This is a very positive sign that the Chapter is revitalized with young energetic spirit, and the good news is that it is Young Spirit that has a few years before they start to age out. This means we will continue to see growth as long as we continue providing a strong program and making an impact at our district events. Novembers Chapter meeting had an attendance of 50 brothers, 37 being youth or youth plus! We watched a Charlie Brown Thanksgiving, had a feast, and had time for fellowship.
3. In addition to the Chapter meetings, we have held 1 Chapter Executive Meeting with our newly elected officers. We discussed the positions and responsibilities of each vice chief position, worked on programming our next chapter meetings, potential district lunch sales, and potential trips for next year including a ski trip or a trip to Hershey Park. In addition to this, we also discussed goalsetting and how it can be used to make them into better leaders. This leadership development will be broken into 10–20-minute segments over the next year and is open to anyone within the chapter if they want to develop their leadership abilities.
4. Additionally, we helped the district with their webelos woods event, helping with parking, running skits, and more. The district is very thankful for the assistance we have provided to them. Other district events that have and are going to happen with the Chapters support is: Good Scouter breakfast, where our chapter chief Dean gave an incredible speech about what scouting means to him; Troop 9’s Christmas shoebox packing; Klondike where we will assist with parking and setup a food distribution tent; and the search for a new meeting spot for round table because the OA has outgrown the entire roundtable space.
5. Our total service hours are 965 with over 20 pounds of food collected for the Jamaican Rehabilitation Food Distribution Group at our last meeting. and we are actively working on teaching our newly developed Ceremonies team and the Inductions team in preparation for this upcoming election season.

- ii. Gunpowder Falls – Since the last LEC Gunpowder Falls chapter has continued to meet monthly with an average of 12 youth and 10 adults, we have begun some leadership training to help our new arrowmen get ready for chapter elections by the end of the year as well as fun program such as pumpkin decorating. We had 3 youth in attendance at LLD as well as another 2 youth at the training summit for other programs.
- iii. Harford – Since the last LEC, Harford has held our November chapter gathering, where we had a Thanksgiving potluck, discussed future meetings and events, and presented a Microsoft form to log service hours. We had 10 Brothers in attendance. We attended Valkyrie Service Day with 15 Brothers in attendance. We have also recorded 30 service hours in LodgeMaster. At our next chapter meeting, we plan to have a white elephant and continue to discuss upcoming events.
- iv. McHenry – No Report
- v. National Pike – Since the last LEC, National Pike has held our October and November chapter gatherings. In October, we had 17Y/7A and hosted a Halloween costume and movie watch party. In November, we had 14Y/10A and had our 2026 chapter elections and hosted a food drive for Bethany United Methodist Church Thanksgiving baskets. We also attended Fall Fellowship with 18 youth and 7 adults. We elected 5 youth in October, when we held the final 2 elections for 2025. So far in 2025, we have 270 dues paid members (77% of 2024). At our next chapter meeting, we plan to host our annual Chapter Awards Banquet.
- vi. River Hawk – Since the last LEC, River Hawk has held our November chapter gathering, where we did team bonding, including a food drive that produced over 200lb of food that we donated to the Anne Arundel County Food Bank. The person who brought the most food got to pie the chapter chief in the face. We had 30 Brothers in attendance. We have also recorded 175 service hours in LodgeMaster. At our next chapter meeting, we plan to have a white elephant, an ugly sweater contest, enjoy festive food and drink.

3. Committees

- i. Awards and Vigil – The Awards team is gearing up for banquet. As of tonight we have 17 nominations for the ceremonies award, 12 elangomat, and 8 first year arrowman awards. As a reminder awards nominations are due by 30 November.
- ii. Ceremonies – Since the last LEC the ceremonies committee has inducted 16 new Brotherhood members and 2 Vigil Honor members at Fall Fellowship. We have sent out an email to those eligible to receive the ceremonies award, however we encourage our Chapter Chiefs to advertise

it as much as they can. Any questions can be directed to ceremonies@nentico.org.

- iii. First Year Arrowmen – Since the last LEC, the First Year Arrowmen committee has been working on an activation event series for new arrowmen across chapters. More on that during the youth-adult split. Once the events are scheduled and approved, we will be representing the committee at all three.
 - iv. History & Museum – Since the last LEC, the History Committee set up and staffed the museum at Fall Fellowship. We also continued our research into lodge history. We would appreciate advanced notice if the LEC would like any displays at the banquet (noting the lack of space we had last year) so we have time to prepare.
 - v. Logistics – Since the last LEC, the Logistics Committee has had a presence at LLD and has helped plan for the Lodge Banquet and start planning Spring Fellowship.
 - vi. Membership – Current dues-paid members in 2025: 1094. Breakdown is Ordeal (511), Brotherhood (405), Vigil (165), Non-Member (12). 192 Arrowmen have paid their dues for 2026. 2026 dues letters (2100 or so emails) have been sent out to Brothers as well as emails with unit members listed and instructions on how a unit can collect and submit dues through their rechartering process. As of Nov. 17th, 72 people have registered for Lodge Banquet.
 - vii. Merchandise – Please submit chapter totems and ideas for new merchandise.
 - viii. Member Engagement – No Report
 - ix. Scouting Outreach – No Report
 - x. Special Events – Since the last LEC, the Special Events committee has been coordinating with the communications team to prepare email and social media advertisements for the Operation Arrow program at the 2026 National Jamboree.
 - xi. Strategy & Governance – No Report
 - xii. Training – Since the last LEC, the Training committee put together a LLD for the lodge. It went rather well and had only a few minor issues that were handled and taken care of. We would like more input and collaboration for the next event to better our overall result. What we saw at LLD is just a glimpse of what this committee can do and how it can help the Lodge so we want to continue that energy.
3. Admin Reminders
1. We are skipping the Youth/Adult split
 - i. Advisors must be recognized by their youth or the lodge chief

- ii. Trying out something new to keep everyone in the loop
- 2. Parliamentary Procedure Reminders
 - i. Let's turn discussion into action, not keep saying the same thing over and over
 - ii. Want a change? Propose an amendment
 - iii. Want to end consideration of something? Make a motion to table
 - iv. Want to close debate? Move to order the previous question
 - v. Etc, etc
- 3. General LEC Reminders
 - i. Submit your reports and agenda items on time
 - 1. Wednesday, 9PM week before the LEC
 - ii. Let people know if you cannot make it to the LEC in a timely manner
 - 1. Lodge Officers, Advisers, etc.
- 4. Old Business
 - 1. Camp Fundraiser Flaps
 - i. Available at Lodge Banquet
 - ii. Breakdown
 - 1. **Blue:** purchased at \$2.18, sold for \$15
 - 2. **Yellow:** purchased at \$2.18, sold for \$15
 - iii. Quantity
 - 1. **Blue:** 500
 - 2. **Yellow:** 500
 - 2. Fall Fellowship/Officer Elections
 - i. October 3rd-5th
 - 1. **Registered:** 146 **Checked In:** 132
 - ii. Nentico Games
 - 1. National Pike & Fort McHenry tied
 - 2. Fort McHenry won the Spirit Stick
 - iii. Lodge Officer Elections
 - 1. **Chief:** Tara Qualey
 - 2. **Vice Chiefs:** Nathan Buckingham, Joe Carloni, Tim Clingenpeel, Cori LeRoy, & Austin Snell
 - iv. Feedback?
 - 3. New Merchandise
 - i. No new updates
 - ii. Please send chapter totems
 - 4. Lodge Leadership Development
 - i. November 8th at BAC VTS
 - ii. Capstones
 - 1. Membership Retention, Building Relationships, How to Share

Your Vision

- iii. Breakout Trainings
 - 1. Integrating Lodge Strategy in Chapter Operations, How to Plan an Event, Training for Elangomats, Optics of the OA, One-on-One Communication
 - iv. VTS 2026 is November 14th
 - v. Feedback?
 - 1. Went well!
4. New Business
- 1. Lodge Banquet
 - i. January 4th
 - ii. Sparrows Point Country Club
 - iii. Award Applications due Nov. 30th
 - iv. Schedule of Events
 - v. Special Guest(s)
 - vi. Deliverables
 - 1. Base Script (December 1st)
 - 2. Program (December 15th)
 - vii. Patch or Challenge Coin
 - 1. Options
 - a. Coin
 - i. 300 for about \$1405
 - 1. Use part of the unused program budget to supplement the cost
 - ii. Modeled after the military tradition of giving coins to people for accomplishments/service
 - iii. Not event specific (does not say Lodge Banquet on it)
 - iv. Given to OA members who attend (not all people who attend)
 - v. Other usages
 - 1. Lodge Chief's thank you



b. Patch

- i. Design proposed
- ii. Could be here in time depending on what producer we use



2. Motions

- a. Motion to approve coin for banquet
 - i. Not Passed (4-7)
- b. Motion to approve patch for Banquet and coin for another purpose at Lodge Chief's discretion
 - i. Passed

2. Dues Lodge Flaps

- i. Arrowmen will get a yearly issue lodge flap when they pay their dues
- ii. Purpose
 - 1. Membership retention tool
 - 2. Encourage attendance at lodge events (will have to attend an event to pickup)
- iii. Possible Distinction

1. Plain border for standard dues
 2. Gold border for Golden Ticket dues
- iv. Design proposal
1. 250th Anniversary of the Declaration of Independence
 2. Fitting commemoration of the year
 3. Idea was received well, continuing to develop design to be more stitch-friendly



3. First Year Arrowmen Activation Events
 - i. Multi-chapter events
 1. NOT Chapter-run
 - ii. Trial run with Gunpowder, Harford, and Fort McHenry
 1. Minigolf, bowling, etc
 - iii. If successful, move to host two more
 1. National Pike and Carroll
 2. River Hawk
 - iv. Open to any lodge member
 1. Targeted and advertised as activation events for new Arrowmen
 - v. Need assistance with budget
 1. Would be great to subsidize event for New Arrowmen (want to encourage as many to attend as possible)
 2. Motion to approve a subsidy to cover New Arrowmen attendance at the event
 - a. Passed

Expenses				Income			
Expense Item	Qty	Price	Total	Income Item	Qty	Price	Total
Mini Golf & Arcade	100	\$14.84	\$1,484.00	New Youth	50	\$0	\$0
Pizza (2 slices pp)	100	\$4.77	\$477.00	Regular Youth	25	\$20	\$500
		\$19.61	\$1,961.00	Adult	25	\$20	\$500
							\$1,000
				Lodge Covers		\$961.00	

- vi. Dates

1. Friday in mid-December?
4. Lodge Calendar Changes
 - i. 2026 Lodge Calendar is missing some events and contains incorrect information for other events
 - ii. Correction
 1. Location for Lodge Banquet (“TBD” to “Sparrows Point Country Club”)
 2. Move “Election of Lodge Officers” to Fall Fellowship
 3. Location for Section E10 Conclave (“Nentego” to “Rodney Scout Reservation”)
 - iii. Addition
 1. Section E10 LEAD Training Conference (January 10th)
 2. BAC Volunteer Training Summit – LLD (November 14th)
 - a. Move LLD to the front of the event
 - iv. Motion to approve all calendar changes
 1. Motion passed
5. Jingle Bell Beaver Day
 - i. December 13th
 - ii. Broad Creek – Camp Saffran
 - iii. Lunch Provided
 - iv. Same day as Section E10 December COC
 1. Low attendance from Lodge Officers
 2. Need support from Chapters and Committees
6. November & December Arrow of Light
 - i. November AOL
 1. Released Nov. 14th
 2. Content
 - a. LLD Recap, Scouting outreach news, Valkyrie Service Day recap, LEAD & Banquet advertisements, NLS preview, + Chiefly Speaking
 - ii. December AOL
 1. Planned Release Dec. 19th
 2. Content (subject to change)
 - a. NLS recap, LEAD & Banquet advertisements, JBBD recap, 2026 dues reminder, lodge member submissions, + Chiefly Speaking
 3. Needs
 - a. News articles (2-3) written by lodge members (can be youth or adults)
7. Section E10 LEAD Conference

- i. January 10th, 9-4pm
 - ii. Central Presbyterian Church
 - iii. Can register for training sessions through registration
 - iv. Food
 - 1. Chick-fil-A catered
 - v. Stepping Stones to the Future
 - vi. Trainings
 - 1. Train-the-Trainer, Communications, Leadership, New Arrowmen, Advisors
 - 2. Hot Topics
 - 3. Capstone Trainings
 - vii. 2026 LEC members are expected to attend
8. Operating Procedure Amendments
- i. Finance and Merchandise
 - 1. Why are we changing the way that chapters handle merchandise?
 - a. Consolidate where things are and what is happening so the lodge is aware of what is going on
 - b. Lodge needs to know what the chapter is selling
 - c. Lodge needs to make sure chapters meet national branding guidelines
 - 2. There is no current process for this stuff, so this puts it onto paper so we have a process to use.
 - 3. Motion to Pass
 - a. Approved
 - ii. Acceptable Behavior Surrounding Officer Elections
 - 1. Making sure all lodge officer elections are fair and related to the election issues, not personal biases or other factors
 - 2. Motion to Pass
 - a. Approved
 - iii. Voting Procedure at General Lodge Meetings
 - 1. This is NOT for election voting, it is for all other voting the GLM does
 - a. Mainly for dues approval
 - 2. Have had issues in the past with chapters stacking the GLM to pass or deny things they wanted/didn't want
 - 3. Motion to Pass Option B
 - a. Fails (4-6-1)
 - 4. Motion to Pass Option A
 - a. Approved (5-2-3)
 - iv. Order of Succession

1. Extended absence is determined by the Lodge Adviser and Staff Adviser (when do we move from a Section 2 situation to a Section 1 situation)
 2. Motion to Pass
 - a. Amendment put forward to add that an extended absence is defined by the Lodge Adviser and Staff Adviser
 - i. Amendment Approved
 3. Motion to Pass with Amendment
 - a. Approved
 - v. Impeachment of an LEC Member
 1. Changes
 - a. Specify that it can only take place at an LEC meeting
 - b. $\frac{2}{3}$ of voting members must be present or have appointed representatives present (higher quorum required)
 - c. Make the balloting secret
 2. Motion to Table
 - a. Approved
5. Closing
1. Chief – Thanksgiving is coming up! Thank you to everyone here for your efforts during this term to get us where we are, it's great to see the time and energy you have all put in to keep moving forward. This is the last LEC of the term, but we still have 44 more days till the end of term so keep up the great work! Spend some time with your family this holiday season and I wish everyone the best!
 2. Adviser – Thank you Ryan for your contributions to the lodge! One thing Ryan did very well is his communication ability and breaking things down so that everyone can understand it. Communication is a two way street though, so when he sends things out, we have an obligation to read them and respond with feedback and requested deliverables. We need to reciprocate that communication for the lodge to be the best it can be!
 3. Staff Adviser – Thank you so much Ryan for getting us to where we are today! We have done a lot of work in the past 6 months and I look forward to seeing what Tara brings into 2026. Drive home safe everyone!