

Nentico Lodge 12

Lodge Executive Meeting

Minutes – January 26th, 2026, 7-9pm

Google Meet

1. Opening

1. Pledge
2. Obligation
3. Quorum – Met
 - i. Lodge Officers
 1. Chief – ✓
 2. Vice Chief of Inductions – ✓
 3. Vice Chief of Finance – ✓
 4. Vice Chief of Program – ✓
 5. Vice Chief of Service – Adult Only
 6. Vice Chief of Communications – ✓
 - ii. Chapters
 1. Carroll – ✓
 2. Fort McHenry – X
 3. Gunpowder Falls – ✓
 4. Harford – ✓
 5. National Pike – ✓
 6. River Hawk – ✓
 - iii. Committees (not included in Quorum)
 1. Ceremonies – ✓
 2. First Year Arrowmen – Adult Only
 3. History & Museum – Adult Only
 4. Logistics – ✓
 5. Membership – Adult Only
 6. Merchandise – ✓
 7. Member Engagement – ✓
 8. Scouting Outreach – ✓
 9. Special Events – Adult Only
4. Previous Month Minutes – Approved

2. Reports

1. Officers

- i. Chief – Nentico has been very busy since our last LEC! Myself and three other lodge officers attended the National Leadership Seminar in Greensboro, NC, where we learned a lot of valuable skills. We're super excited to apply all of them this term and see where we can take the lodge! Event-wise, we attended both Jingle Bell Beaver Day at Broad Creek and the E10 Council of Chiefs meeting on December 13th. On January 4th, we hosted our Lodge Banquet, where we hosted the OA National Director Cortland Bolles, recognized fellow Arrowmen with awards, and swore in your 2026 lodge officers and chapter chiefs. The following weekend, our lodge attended the E10 LEAD Training Conference, where we heard from the 2014 National Vice Chief Taylor Bobrow and learned valuable skills and strategies from our neighboring lodges that we can apply in Nentico. Thank you to everyone who attended these events and I'm looking forward to an awesome 2026!
- ii. Inductions – Since the last LEC, I have met with my advisor weekly to plan the upcoming Ordeal overview meeting. I have also met with the first-year Arrowmen and ceremonies committees to discuss our goals for the next year. Before the next LEC, I will hold the Ordeal overview meeting to go over what went well during the past ordeal season, what didn't go well, and how we can improve as a lodge.
- iii. Program – No Report Submitted
- iv. Service – No Report Submitted
- v. Communications – Since the last LEC, the communications team has finalized a six month promotion plan through the end of June for all lodge and section events, as well as other non-event campaigns. The lodge website has also undergone a full redesign, so make sure to check that out when you get a chance. Additionally, we have been working on the January Arrow of Light and have begun promotion for the FYA activation events and Lodge Service Day.
- vi. Finance – No Report Submitted

2. Chapters

- i. Carroll – Since the last LEC, the Carroll Chapter has focused on building fellowship and developing a sustainable leadership structure for the future. Our December meeting saw 30 youth and 7 adults. Despite the cold, we enjoyed a "White Elephant" exchange and a cookie competition. The highlight (at the Chief's expense) involved Dean being decorated with aerosol string/paint, which proved difficult to wash out. In January, we transitioned to a secondary location separate from District Roundtable due to space and noise constraints. While attendance dipped to 22 youth, those present enjoyed team-building activities like spaghetti tower construction

and charades. We also recognized the eight Carroll youth who received the First Year Arrowman Award at the Lodge Banquet. Some retention strategies we are trying in 2026 include: If Carroll has the highest attendance at Spring and Fall Fellowship, Chapter Chief Dean will perform karaoke for the Lodge; If we have the highest chapter meeting attendance for nine months of the year, Advisor Mr. Fred will shave his beard; If we reach 50 Carroll youth at five different meetings, Dean will shave his beard. In addition, the chapter is supporting the District Klondike with Cub Scout parking and actively promoting the Free Activation event on January 30th. Our Ceremonies Team is currently practicing scripts and plans to shadow the Lodge or another chapter to prepare for our September Ordeal. Meanwhile, our Inductions Team is finalizing a new presentation to streamline upcoming unit elections and Brotherhood conversion. Our new leadership team meets monthly for dedicated training to ensure a smooth transition when Dean's term ends.

- ii. Fort McHenry – No Report Submitted
- iii. Gunpowder Falls – Since the last LEC, the Gunpowder Falls Chapter has held a chapter meeting with 8 brothers in attendance where we held our chapter leadership elections and discussed various leadership roles in the OA for new Arrowmen to consider in the future. For events, we attended Lodge Banquet with 6 brothers in attendance. At our next chapter meeting, we are planning to discuss having a chapter event that isn't a typical chapter meeting like ice skating, as well as planning for our Ordeal since it falls in the spring this year.
- iv. Harford – Since the last LEC, the Harford Chapter has held a chapter meeting with 6 brothers in attendance where we discussed the process for helping at the upcoming Harford District Icicle and a team was put together to run an election for Troop 400 on Feb. 1st. After the planning, we played card games! For events, we attended Lodge Banquet with 7 brothers in attendance, a white elephant event with 10 brothers in attendance, and a local Eagle Project with 5 brothers in attendance. At our next chapter meeting, we plan to go mini golfing and discuss any upcoming events and elections. As of today, we have a total of 25 service hours.
- v. National Pike – Since the last LEC (November 2025), our December 2025 Annual Awards Banquet was postponed due to weather. We rescheduled the event for our January 11, 2026 meeting. We had 34 National Pike Brothers attend the Lodge Banquet in January 2026. In January, we held our Annual Awards Banquet with 31 Brothers in attendance. We recognized the outstanding contributions and accomplishments National

Pike Chapter members made in 2025. We spent an evening in fellowship and recognized our incoming Chapter Officers. On January 23, we also held our first 2026 Chapter Executive Committee meeting with the new officers to plan out the next few months of Chapter activities to include service and a possible Brotherhood Conversion event. Finally, we would also like to report that we have 150 dues paying members which is 55% of our 2025 registration.

- vi. River Hawk – Since the last LEC, the River Hawk Chapter has held a chapter meeting with 20 brothers in attendance, where Our Vice Chief of Ceremonies and Vice Chief of Service gave trainings on being a ceremonialist and being an Elangomat respectively. We did this in preparation for our chapter winter fellowship where we will perform brotherhood conversions and the ordeal we will be running in the spring. We also played kickball with our remaining time and at the end had a snack like always. Other news to report includes that we got access to our instagram page and made a post with plans for more. At Lodge Banquet we had many new Vigil members, 5 Elangomat Awards, 3 Nentico Camping Awards, 10 Ceremonialist Awards, a Founder’s Award recipient, and many service beads. At our next chapter meeting, we plan to break up the chapter youth into groups to compete in a cooking competition against one another with random ingredients. This is for fun team bonding where new Arrowmen can make friends more easily in small groups.

3. Committees

- i. Ceremonies – No Report Submitted
- ii. First Year Arrowmen – Since the last LEC, our committee has hosted one of our two activation events. Turnout wasn’t the best, with low upper leadership and adult adviser attendance. Upcoming, we have our second activation event in Columbia on January 30th from 6-8pm. We are hopeful that increased promotion, a later time, and more adult adviser/leadership support will increase the turnout! Also excited to report that I now have a committee adviser: Mr. Stupar!
- iii. History & Museum – Since the last LEC, our committee set up manned displays at the Lodge Banquet on January 4th; wrote and submitted an article for the Arrow of Light concerning what the committee does; provided historical data for the Membership committee to update LodgeMaster on Vigil members prior to the 1980’s; is working on compiling records on Chapter officers dating back to 1975 to complete our records and update LodgeMaster; and represented the Lodge at a meeting of the Council History Committee.
- iv. Logistics – No Report Submitted

- v. Membership – As of 1/19/2026, almost half of last year’s lodge membership has paid their dues! At this time last year, only 127 members had paid their dues. This year, we have greatly surpassed that number with 524 dues paid members so far! The breakdown of dues paid members is 127 Ordeal, 240 Brotherhood, 100 Vigil, and 10 Non-Members. Dues letters have been sent out to brothers as well as emails with unit member lists and instructions on how a unit can collect and submit dues. We are so excited to kick off 2026 and hopefully increase our membership from last year!
- vi. Merchandise – I’m Abby Clark and I am serving as the Merchandise Chair this year! The merchandise has always been something I've loved in scouts such as patches, shirts, pins, etc. it’s a great way to remember scouting and show off your scout spirit. I’m very excited to be able to contribute and work on lodge merchandise this year. I plan to work with my peers to come up with ideas and designs for requested lodge merchandise and get them into the trading post. I’ve recently gotten into patch design and I look forward to bringing some new and exciting swag to the lodge. I’m so excited to be serving my first OA leadership position and looking forward to doing some awesome things this year!
- vii. Member Engagement – No Report Submitted
- viii. Scouting Outreach – Hi, my name is Emma Gutberlet. I am a part of the National Pike Chapter and a Scout in Troop 307G. I am looking forward to being in this role and excited for finding ways to get OA members involved and representing Nentico at Scouting events across the council.
- ix. Special Events – No Report Submitted

3. Introduction to the LEC

- 1. Expectations & Logistics
- 2. Voting Members
 - i. Quorum
- 3. Reports
- 4. Old/New Business
 - i. Robert’s Rules of Order

4. Old Business

- 1. Jingle Bell Beaver Day
 - i. December 13th
 - ii. Broad Creek – Camp Saffran
- 2. Lodge Banquet
 - i. January 4th

1. Registered: 230 Checked In: 216

- ii. Awards
 - 1. Founders: Nathan B, Devin F, Tara Q
 - 2. George Naylor: Jim B, James C, Dean G
 - iii. Special Guest(s)
 - 1. Cortland Bolles (National OA Director)
 - 2. Nentego, Amangamek-Wipit, E9, E8
 - iv. Feedback?
 - 1. Event organizers should coordinate food distribution to be at one set time
 - a. Not during speeches
3. Section E10 LEAD Conference
 - i. January 10th
 1. Registered from Nentico: 28
 - ii. Stepping Stones to the Future
 - iii. Trainings
 1. Train-the-Trainer, Communications, Leadership, New Arrowmen, Advisers
 2. Hot Topics
 3. Capstone Trainings
 4. Lodge Breakouts
 4. New Merchandise
 - i. Belt Buckle
 1. Copper or Gold Finish
 - ii. Neckerchief
 - iii. Patch Concept
 - iv. Needs from Chapters
 1. Totems
 - v. New Ideas?
 1. Pajama Pants
 2. Crewneck Sweatshirts
4. New Business
 1. First Year Arrowmen Activation Events
 - i. January 30th, 6-8pm
 - ii. Monster Mini Golf in Columbia
 - iii. Free for FYA, \$20 otherwise
 - iv. Get new Arrowmen involved in the lodge through personal connections
 - v. Lodge Leadership Attendance
 2. 2026 Lodge Budget:
 - <https://docs.google.com/spreadsheets/d/19KPRvXze-4HMIivDcJPujFnrkVNxegx/edit?usp=sharing&oid=112988523244386176465&rtpof=true&sd=true>

- i. Main changes from Fall Fellowship
 - 1. Golden ticket added
 - 2. Three committees removed
 - ii. Approved
 - 3. January & February Arrow of Light
 - i. January AOL
 - 1. Releasing Jan. 27th
 - 2. Content
 - a. Banquet & LEAD recap, FYA activation event & service day advertisements, conclave advertisement, history & museum minute, NPM recaps/info articles, + Chiefly Speaking
 - ii. February AOL
 - 1. Planned Release Feb. 25th
 - 2. Needs
 - a. News articles (2-3) written by lodge members (can be youth or adults)
 - i. River Hawk Winter Fellowship Article
 - 4. Lodge Service Day
 - i. March 7th
 - ii. 8am-4pm
 - iii. Broad Creek – Camp Saffran
 - iv. Patch (?)
 - 1. Service Award or generic service day patch
 - 2. Circle back after lodge officer discussion
 - 5. Spring Fellowship
 - i. April 10th-12th
 - ii. Broad Creek – Saffran
 - iii. Theme - “Nentico: Around the World in a Weekend”
 - iv. Each chapter represents different continent
 - 1. Lodge Officers - Antarctica
 - 2. Carroll - Africa
 - 3. Fort McHenry - Asia
 - 4. Gunpowder Falls - Europe
 - 5. Harford - South America
 - 6. National Pike - North America
 - 7. River Hawk - Oceania
 - v. Each chapter should bring their own flag for capture the flag
 - vi. Chapter cook-off competition
 - 6. 2026 Ordeals

- i. April 24th-26th
- ii. May 1st-3rd
 - 1. Roger Krone in attendance to complete his BH
- iii. August 21st-23rd
 - 1. Conflict with E10 Inductions Experience Weekend
- iv. September 18th-20th
- 7. E10 Conclave
 - i. May 15th-17th
 - ii. Rodney Scout Reservation
 - iii. ColonialClave
 - iv. Early Bird: \$30
 - v. Programming
- 8. Dues Lodge Flap
 - i. Purpose
 - 1. Membership retention tool
 - 2. Encourage attendance at lodge events (will have to attend an event to pickup)
 - ii. Possible Distinction
 - 1. Plain border for standard dues
 - 2. Gold border for Golden Ticket dues
 - iii. Approved the idea in November, need to approve a design
 - 1. 250th Anniversary of the Declaration of Independence
 - iv. Design proposed
 - 1. Ordeal members would get the flap in addition to standard
 - 2. WWW Added, White Body Text - Approved
 - 3. 1300 Flaps - Approved
 - 4. Sale Price - \$15 - Not Approved
 - 5. Sale Price - \$10 - Approved
 - v. Original Design Proposed:



- 1.
- vi. Design Approved:



- 1.
9. National Planning Meeting Recap
 - i. National Officer Elections
 1. Josh Nero, Emma Wright, Max Mihalov, Kelson Dugdale
 - ii. Inductions Experience
 - iii. Operation Arrow
 1. Jamboree Vice Chiefs
10. Operating Procedure Amendment
 - i. Amendment up for approval
 1. Removal of an LEC Member
 - ii. Voting Procedure
 1. “The Lodge Executive Committee is empowered to amend these operating procedures by a simple majority vote.”
 - iii. General Summary (see full amendment at the end of the minutes)
 1. Any youth member can be removed from the LEC by a vote of 2/3 of the present LEC members
 2. Procedure
 - a. 6+ voting members must deliver notice and a basis for removal to the lodge adviser 7+ days before the meeting
 - b. Key 3 must gauge whether the case has merit
 - c. Member facing removal may speak at the meeting and call witnesses
 - d. Member must leave during the vote, but CAN vote
 - e. Vote must be a secret ballot and cannot be discussed before or after the fact
 - iv. Amendment Approved
5. Closing
 1. Chief – So thrilled to see so many of you tonight even though it is virtual. Very happy we had a great discussion and I’m so excited to be serving as your Lodge Chief for the 2026 term. I want us as an LEC to feel comfortable expressing their opinion. I encourage you to get other arrowmen who are not active to get involved and for you to make those connections, because each of them has something to offer our lodge. We are not here without you, your leadership, and your work. I’m so excited to see what we accomplish this year.

2. Adviser – It is going to be an exciting journey and a beautiful destination. We want to succeed collectively as a team. There will be change, and change will be tough. Learn and accept the struggle. As a team, you are doing a great job to set us up for success.
3. Staff Adviser – Time yielded.

Approved Lodge Operating Procedure Amendment

Removal of an LEC Member

At an appropriate place in the Lodge Operating Procedures, insert the following:

1. *Any youth member of the lodge executive committee may be removed for cause – for unsatisfactory performance, conduct unbecoming, or other reprehensible offense – by an affirmative vote of the lodge executive committee.*
 - a. *To commence proceedings pursuant to this section, at least six voting members of the lodge executive committee shall deliver notice to the lodge adviser indicating their intent to proceed with removal and the basis for their case; the lodge adviser shall in turn deliver notice to the member at least seven calendar days prior to the meeting at which the lodge executive committee will consider their removal.*
 - i. *The Key 3 must gauge whether the case has merit before it goes to the lodge executive committee. If the lodge chief is the member facing removal, only the lodge adviser and lodge staff adviser will have a say.*
 - ii. *If the case is found to not have merit, then the proceedings stop there and no action against the named member will be taken. A new case can be submitted for the same member, but there must be additional reasoning for why the member should be removed.*
 - b. *Should the member facing removal be the lodge chief, a youth appointed by the lodge adviser shall serve as the presiding officer for the duration of proceedings relative to their removal.*
 - c. *The member facing removal shall have the right to appear at the meeting, speak on their own behalf, and call witnesses to speak on their behalf. The presiding officer may, however, direct the member facing removal to leave the meeting area so the lodge executive committee may deliberate in private in advance of the vote for removal. In no event shall the member facing removal be present during the vote for removal; though, they may announce to the presiding officer their vote on the question of their removal in advance of leaving the meeting area.*
 - i. *For a removal to take place, at least two-thirds of the present voting members of the lodge executive committee must vote in favor of removal.*
 - ii. *The vote for removal must be a secret ballot. Members of the lodge executive committee are strongly discouraged from asking others or sharing how they voted after the fact.*